

**OFFICIAL MINUTES OF THE BOARD OF TRUSTEES
BRADY INDEPENDENT SCHOOL DISTRICT**

The Board of Trustees for the Brady Independent School District met in regular session at 6:00 p.m. on Monday, June 27, 2016 in the school administration building. The meeting was called to order by President Brentt Raybion at 6:00 p.m.

PRESENT Sandra Keith, Ed Hernandez, Michael Probst, Fernando Lafuente, Teri Trull, Connie Locklear, and Brentt Raybion

ABSENT No one

**PLEDGE &
PRAYER** Johnny Clawson, Superintendent

**AWARDS &
RECOGNITION** No awards or recognition was presented

PUBLIC FORUM No one addressed the board.

ACTION ITEMS

**Approve
Minutes** A motion was made by Mr. Probst, seconded by Ms. Keith and carried 5-0 to approve the minutes from the May 16, 2016 regular meeting. Ms. Trull and Ms. Locklear abstained from voting.

A motion was made by Ms. Trull, seconded by Mr. Hernandez and carried 7-0 to approve the minutes from the June 6, 2016 special meeting.

**Budget
Amendments** No budget amendments were presented.

**Hire Davis Kinard
& Co. to Conduct
2015-2016 Financial
Audit** A motion was made by Mr. Probst, seconded by Mr. Lafuente and carried 7-0 to hire Davis Kinard & Co. to conduct the 2015-2016 financial audit per recommendation by Mr. Clawson.

**Adopt Revised
2016-2017
School Calendar** Mr. Clawson explained due to the McCulloch Co. Livestock Show being moved from the original date of Jan. 6, 2017 to Jan. 13, 2017 he recommended the following changes to the school calendar.

- Jan. 6, 2017 will be designated as a teacher workday
- Jan. 13, 2017 will be designated as a student holiday
- The first 6-weeks of the second semester will begin Jan. 9, 2017

A motion was made by Ms. Locklear, seconded by Mr. Hernandez and carried 7-0 to adopt the revised 2016-2017 school calendar per recommendation by Mr. Clawson.

2016-2017 Student Code of Conduct Mr. Clawson gave an overview of the changes made to the Student Code of Conduct for 2016-2017. Discussion was held. A motion was made by Mr. Hernandez, seconded by Mr. Lafuente and carried 7-0 to postpone the approval of the 2016-2017 Student Code of Conduct until the July 18 regular board meeting.

Adopt TASB Local Updates Effecting Local Policies DNA & DNB Mr. Clawson explained the changes that are now required in how administrators conduct professional employee's evaluations. The new system (T-TESS) replacing PDAS is a 4 part evaluation which is set up for new employees. For teachers who have taught at least 3 years will be evaluated annually but not using the formal 4 part evaluation system. Those teachers will be placed on a rotating system for the formal evaluation. One element added to the teacher appraisal is student assessment which will be used only as a small portion of the evaluation. A motion was made by Ms. Locklear, seconded by Mr. Probst and carried 7-0 to adopt the TASB Local Updates effecting Local Policies DNA-Performance Appraisal, Evaluation of Teachers and DNB-Performance Appraisal, Evaluation of Other Professional Employees per recommendation by Mr. Clawson.

Adopt 2016-2017 Appraisal Calendar A motion was made by Ms. Trull, seconded by Ms. Keith and carried 7-0 to approve the 2016-2017 Appraisal Calendar per recommendation by Mr. Clawson.

NEW BUSINESS/DISCUSSION

McCulloch Co. Appraisal Dist. 2017 Proposed Budget Mr. Clawson presented the proposed 2017 budget and gave an overview. There is an increase of 5.87% from last year. There was a comparison of average salary expenses from surrounding counties and compared to McCulloch County we are within range of the surrounding counties.

Concho County Appraisal Dist. 2017 Proposed Budget Mr. Clawson presented the proposed 2017 budget and gave an overview. The budget has an increase of 5% from last year. The total proposed budget is \$411,050.63.

REPORTS

Principals

Brady Elementary

Angela Bierman, Principal, reported vacant positions continue to be filled. The carpet installation is near completion. Sidewalks are needed in the back of the building that leads to the playground for those students that are wheelchair bound. Stated there will be no third attempt of the STAAR testing for grades 5 and 8 due to errors in the system and this will not count against the student.

Middle School

Shona Moore, Principal, reported the library has been repainted and re-carpeted. Summer school is completed. Teachers who have resigned have been mentoring the newly hired teachers. Custodians continue to work

throughout the campus. The Technology Department is setting up a second computer lab. The master schedule has been set for next year and grades 7 and 8 student schedules are completed.

High School

Rusty Baldwin, Principal, reported as the new principal he is familiarizing himself with the school system, policies, community and the community members. He would like to make some changes and is getting feedback from the staff regarding those changes.

Food Service No report given

Monthly Finance The financial report for the month of May is as follows.
Cash \$4,858,469.74 CD's & Savings \$3,716,664.50

Superintendent **Correspondence**
Family of Clayton Kirkland and Family of Felicia Evetts

Student Enrollment
HS-360 MS-272 BE-623 TOTAL-1,255

Random Student Drug Testing Yearly Summary for 2015-2016
For the year 37 students tested positive for marijuana, 1 for opiates, and 6 for amphetamines

EXECUTIVE SESSION The Board of Trustees went into executive session at 7:05 p.m. after President Brentt Raybion announced the intention of doing so in accordance with Texas Government Code, Subchapter D., Section 551.074 regarding personnel issues, Section 551.072 regarding real property, and Section 551.071 regarding legal matters.

Mr. Raybion declared the session open at 8:32 p.m.

ACCEPT RESIGNATIONS BRADY ELEM. A motion was made by Ms. Locklear, seconded by Mr. Probst and carried 7-0 to accept the resignation of **Kayla Bufe** and **Whitney Pilgrim** effective the end of the 2015-2016 school year per recommendation by Mr. Clawson.

ACCEPT RESIGNATIONS MIDDLE SCHOOL A motion was made by Ms. Keith, seconded by Mr. Lafuente and carried 7-0 to accept the resignation of **Jesse Bailey** effective the end of the 2015-2016 school year per recommendation by Mr. Clawson.

APPROVE NEW HIRE-BE A motion was made by Mr. Probst, seconded by Mr. Hernandez and carried 7-0 to employ with a probationary contract **Erica Haley Dennis** and a probationary contract with a certification addendum to be fulfilled by March 20, 2017 **Lindsey Coulter** as elementary teachers subject to assignment for the 2016-2017 school year per recommendation by Mr. Clawson.

**APPROVE NEW
HIRE-MS**

A motion was made by Mr. Hernandez, seconded by Ms. Keith and carried 7-0 to employ with a probationary contract **Stormy Fuchs** as Grade 8 Math teacher for the 2016-2017 school year and a probationary contract with a certification addendum to be fulfilled by March 20, 2017 for both **Nathaniel Hennigton** as PE/Coach and **Konay Price** as Life Skills teacher for the 2016-2017 school year per recommendation by Mr. Clawson.

**APPROVE NEW
HIRE-HS**

A motion was made by Mr. Probst, seconded by Ms. Locklear and carried 7-0 to employ with a probationary contract **Dalton James Zipp** as Vocational Ag. teacher for the 2016-2017 school year per recommendation by Mr. Clawson.

ADJOURN

A motion was made by Mr. Hernandez, seconded by Mr. Lafuente and carried 7-0 to adjourn the meeting at 8:36 p.m.

Board President

Board Secretary